

Transforming to Meet the Need

As faithful stewards of the resources the Lord provides through the ministry's amazing financial supporters, we must ensure the funds are properly utilized for accomplishing the work of the Lord. Therefore, one of the most important tenets of our ministry work is that each aspect must meet the need of instructing and equipping Tanzanian pastors and leaders for the ministry work of teaching the Word of God in their own churches. No matter how good a particular new idea may sound, if it does not contribute in some way to meeting the need now or in the future we are compelled to reject it.

Prudent use of this disciplined formula under the Lord's guidance has allowed the ministry to transform from a very limited regional scope to a national scope while enabling us to accomplish great things for the Lord among the people of Tanzania. In expanding our reach, the Lord has also helped us increase the depth and breadth of our Inductive Bible Study-based training program.

"So they read distinctly from the book, in the Law of God; and they gave the sense, and helped them to understand the reading."

Nehemiah 8:8



The concept of ministry transformation is founded on the principle that the right way to tailor our program so it best serves our Tanzanian brothers and sisters in Christ is to hear from them. We solicit and place great value on the feedback from those whom we train, as well as from the devoted and trustworthy men who lead and guide our ministry. We cannot do everything they ask, but by trusting the Lord, we can do those new things He feels our ministry is ready to take on while still performing the current scope of work He has given us.

It is important that our leadership team prayerfully discuss and consider each new idea to ensure it fits into the vision and call from the Lord and leads to our desired outcome. The most promising ideas are subjected to further study as to how they may be implemented and sustained by our Tanzanian team members. We felt it would be helpful for us to explain what our current program looks like and where we feel the Lord is leading us in the coming years.

"So shall My word be that goes forth from My mouth; It shall not return to Me void, But it shall accomplish what I please, And it shall prosper in the thing for which I sent it." Isaiah 55:11



Level 1 and 2: The foundation of our IBS program is a 4-day combined Level 1 and 2 seminar that the Tanzanian ministers conduct in 29 of the 31 regions of Tanzania. For now, we avoid two regions due to safety concerns, but attempt to bring pastors and ministry leaders from those areas to our other seminars. We teach IBS foundational material and tools, then have students work through six lessons to develop their skills. Students are also taught how to prepare questions to lead a small group Bible Study.

"My people are destroyed for lack of knowledge."

Hosea 4:6a

Level 3 and 4: In response to pleas from many pastors, we added a 2-day Level 3 seminar to the program that is restricted to only pastors and overseers. We take them through two more lessons and teach them how to use the IBS tools and techniques to develop an expositional (verse-by-verse) sermon. Each pastor will develop and preach a 12-13 minute sermon from a Biblical text. We saw great fruit from that additional contact time with the pastors, so we added a 2-day Level 4 seminar to the

program in 2014. They are taken deeper into the IBS material and instructed how to further improve their sermon development and delivery techniques. Again, each pastor will develop and preach a 12-13 minute sermon. The practical preaching exercise for the Level 3 and 4 seminars requires us to limit class size to a maximum of 20 pastors.

Mt Kilimanjaro Pastoral Training Center (MKPTC):

Continuing with the idea that increased contact time helps establish sustainable habits, we offer a 30-day pastoral training center program that provides an intensive IBS-based course of study that gives students detailed overviews of all 66 books of the Bible as well as verse-by-verse studies in Acts, Romans, and Revelation. Students also develop 24 sermons and preach 6 times over the 30 days. To ease the burden on students, we offer the course in three 10-day sessions. We identify prospective candidates through those who attend and do well in the Level 3 and 4 seminars -- they must be a pastor or overseer. We were able to conduct 5 of these classes in 2015 with 10-15 students per class. For 2016 we will increase the number of students to 20 per class which will allow us to be more cost effective. The

MKPTC also helps us identify ministers who feel called to undergo further training and join ICM Tanzania as ministers who go out and begin offering the Level 1 and 2 seminars throughout the country and prepare to be instructors in the upper level programs. They currently conduct 16-20 seminars per month.

Given the amazing fruit we are seeing from the 30-day program, we plan to inaugurate a pilot program in 2016 we will call Level 5. It will be a condensed version of the 30-day program, reduced to 15 days and offered in outlying regions more than a full day's travel from Moshi. We will still include overview studies for all 66 books but reduce the time for each book, and substituting verse-by-verse studies in 1&2 Peter, 1/2/3 John, and 1&2 Timothy. We will also incorporate a practical preaching exercise in this program. This will reach many more pastors with critical and useful teaching, and also be used as another filter to screen those going into the MKPTC.

Overall, this is an ambitious program for 2016, but one the Lord can surely accomplish through the ICM Tanzania team--including you, our financial and prayer supporters!

ICM-TZ LEVELS OF TRAINING

Level 1 & 2 IBS Seminars

- 4-day seminar conducted by ICM-TZ national staff providing basic instruction on how to study the Bible inductively.
- Open to all church members.

Level 3 Seminar

- 2-day seminar conducted by Jim. Requires pastors to develop and deliver a verse-by-verse sermon.
- Senior Pastors or Overseers only

Level 4 Seminar

- Same as Level 3, but with additional sermon preparation and practice
- · Senior Pastors or Overseers only

Level 5 Seminar

- 15-day training conducted in three 5-day sessions.
- · Conducted by Jim and ICM-TZ staff
- Participants must have completed Levels 1-4

Pastors' Training Center

- 30-day training conducted in three 10-day sessions.
- For pastors and/or overseers selected from lower level seminars.
- Conducted by Jim and ICM-TZ staff.

Catch up on our personal journey through our website news, and find many more pictures there.

www.thelarsons.webs.com

PICTURE OF THE MONTH





On a recent outing in August, we came upon this bull elephant as we rounded a corner. He stared at us and kept walking toward us as if he wanted to challenge our use of the road. He turned off into the woods at the last minute and we continued on our way, only to find the Land Rover above around the next corner. The engine was still running but no occupants inside! We got the vehicle out of the road, shut it off and found the owners up the road. They said the elephant had been startled by them and picked them up by putting his tusks through the doors, shook them, then dropped them back down. Whew! Glad that wasn't us!

CONTRIBUTIONS PAYABLE & MAILED TO:

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Note "LARSON" in Memo of check

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On-line giving available via PayPal on our website

PRAYER ITEMS

- Safe travel for us back to the USA at the end of September
- Prayer for the seminars that will be conducted in our absence. Pray for their safety on the roads and for the Lord to continue to call His people to His Truth.
- Ministry Presentations in Oklahoma City, Greeneville TN, and Saint Petersburg Florida this month.

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